

Librarian

Department: Library **EEO Code:** 22

Class Code: 6121 FLSA: E

Effective: 15/03/1991

GENERAL STATEMENT OF DUTIES:

Under general direction; performs work of moderate difficulty managing a section within the library; and performs other work as required.

SPECIFIC STATEMENT OF DUTIES:

(illustrative only):

Manages a specific section and staff within the library system;

Coordinates a specialized subject area system wide;

Performs reference and readers advisory services;

Instructs patrons in search techniques and in the use of various library tools;

Participates in system wide materials selection process;

Trains and supervises volunteers;

Plans and carries out programs for patrons of the library;

Plans displays of library holdings and develops public relation programs;

Performs bibliographic searches;

Prepares bibliographies and book lists;

Plans adult and juvenile programs in library;

Promotes public library programs in the schools;

Prepares statistical reports as requested;

Studies and researches alternative possibilities for service delivery and operations management improvement;

Prepares proposals and reports;

<u>REQUIRED SKILLS, KNOWLEDGE AND ABILITIES:</u>

Considerable knowledge of books and authors and ability to relate this knowledge to the reading interests and information needs of the public; of automation, including circulation and reference; of program planning and execution; considerable knowledge of theories and principles of library science; management skills. Considerable skill in communicating effectively with people of varying backgrounds and ages; in using common library machines.:

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MINIMUM EDUCATION AND EXPERIENCE:

Core curriculum for a master's degree in library science; or an equivalent combination of training and experience.

ADDITIONAL REQUIREMENTS:

Certification by the State of Virginia.

This class specification is not intended to describe and does not necessarily list the essential job functions for a given position in a classification.